

Appendix 5 – Equality Impact Assessment Screening Form

Please ensure that you refer to the Draft Screening Form Guidance while completing this form. If you would like further guidance please contact 2 Champion.

Section 1

What service area and directorate are you from?

Service Area: Licensing

Directorate: F&CS

Q1(a) What are you screening for relevance?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe below

Proposed increase in the hackney carriage fare.

The Council uses a power afforded by the Local Government (Miscellaneous Provisions) Act 1976 to regulate the maximum fares permitted to be charged by hackney carriage vehicles; a request has been submitted by the hackney carriage trade for an increase to the current maximum fare, which has been in place since 2011.

Q2(a) What does Q1a relate to?

Direct front line service delivery	Indirect front line service delivery	Indirect back room service delivery
<input checked="" type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

(b) Do your customers/clients access this service...?

Because they need to	Because they want to	Because it is automatically provided to everyone in NPT	On an internal basis i.e. Staff
<input type="checkbox"/> (H)	<input checked="" type="checkbox"/> (M)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

Q3 What is the potential impact on the following protected characteristics?

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh language	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Q4(a) How visible is this service/function/policy/procedure/ project/strategy to the general public?

High visibility to general public	Medium visibility to general public	Low visibility to general public
<input type="checkbox"/> (H)	<input checked="" type="checkbox"/> (M)	<input type="checkbox"/> (L)

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- (b) What is the potential risk to the council's reputation? (*Consider the following impacts – legal, financial, political, media, public perception etc...*)

High risk
to reputation

(H)

Medium risk
to reputation

(M)

Low risk
to reputation

(L)

- Q5 How did you score?**
Please tick the relevant box

MOSTLY H and/or M → **HIGH PRIORITY** → **EIA to be completed**
Please go to Section 2

MOSTLY L → **LOW PRIORITY / NOT RELEVANT** → **Do not complete EIA**
Please go to Q6 followed by Section 2

- Q6 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).**

Whilst there is no specific information available as to the users of taxi services across Neath Port Talbot it is anticipated that with an increase in fares there would be a potential negative impact on those people who share the specific protected characteristics, specifically age, disability and gender; particularly as people from protected characteristics are more likely to have lower levels of income.

Anecdotally, it is recognised that much of the daytime business comes from transporting older people and those with mobility issues to the shops and doctor/hospital appointments.

Given the demographic of the area, it is likely, that women would use this service more than men; particularly given the demographic of older people, people with a limiting long term illness, lone parent (usually women) households and part time employment.

While night time usage is more likely to be predominantly leisure orientated, there are instances where taxis provide an essential and frequently the sole service for shift workers, workers in the food industry, etc.


The consultation with taxi drivers and proprietors undertaken to date has indicated that an increase in fares is not unanimously supported (see the report) and respondents have recognised the financial impact of such an increase on service users.

Section 2

Screener- This to be completed by the person responsible for completing this screening

Name: Neil Chapple

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Location: Licensing Section, Port Talbot Civic Centre
Telephone Number: 01639 763056
Date: 16 th January 2018
Approval by Head of Service
Name: David Michael
Position: Head of Legal Services
 Date: 16.1.18

Please ensure this completed form is filed appropriately within your directorate because it may be required as evidence should a legal challenge be made regarding compliance with the Equality Act 2010.